

# School Governor

## London Borough of Hillingdon



Governors for Schools are a national education charity that has been operating in England for over 20 years to drive school improvement and opportunities for children and young adults, through effective governance. We work with state funded schools to large multi academy trusts to help recruit skilled candidates to place on their school governing boards.

Governors for Schools operates across England and Wales to improve educational standards and ensure all children and young people have the chance to realise their full potential.

We believe the key to improving school performance is effective governance. By finding, nurturing and supporting a committed network of governors, we drive positive systematic change that benefits each and every student, regardless of their background.

Governors for Schools recruits and matches volunteers with school governing boards and provides ongoing support.

### **What's involved:**

There are governor vacancies within the London Borough of Hillingdon. Some schools are also looking for remote governors who don't need to live near the school they support.

Governors volunteer at board level to set the strategic vision for their school. This involves constructively challenging current processes, using your unique skills to support senior leaders, and overseeing school finances. You'll be involved in areas such as monitoring, budget management, and data analysis. As well as putting your expertise to good use, you'll have the opportunity to develop your professional skills. Ultimately, you'll work towards facilitating the delivery of a broad and exciting curriculum and oversee wellbeing and inclusion initiatives. Governance represents a fantastic opportunity to develop yourself while making a real impact on the education of children and young people. Governors work collaboratively with the head teacher and other members of the board, including parents and school staff. Many governors will sit on a committee linked to their expertise or interests, such as teaching and learning or finance and resources.

### **Who can be a governor, what skills do I need?**

The most important part of being a governor is the ability to ask questions, provide support and have the best interests of the school at heart. You don't have to be a parent or have experience in education to become a governor. Schools seek a wide range of skills to support the board, including finance, HR, and data analysis.

Boards also need governors with a diversity of backgrounds and lived experiences to ensure a range of perspectives are considered during board meetings.

Schools welcome professional experience, as well as community insight and experience of working collaboratively.

**Commitment:**

Governors usually support schools for a period of four years and with an estimated time commitment of 7 hours per month.

During these hours, you will attend meetings, read papers in advance, attend training sessions, complete training courses and occasionally visit the school.

In most schools, full board meetings are held termly, as are committee meetings.

**Requirements:**

You need to be aged 18 or above.

There are certain criminal convictions that would exclude you from the role.

If appointed, a Disclosure and Barring Service (DBS) check will take place and, in some cases, the school will seek references.

You will need to complete an online profile on a website, including your motivation to take on the role, your skills and your school preferences.

**Training and support:**

We offer bespoke and ongoing support.

You will be invited to attend a recruitment webinar.

A regional Partnership Manager will match you to a vacancy that matches your requirements.

We provide eLearning and monthly webinars covering a variety of topics to increase your knowledge of the education sector and governance.

You'll also have access to The Key for School Governors, an information hub designed to show new governors the ropes and offer a useful point of reference for existing governors.

Once a school is identified, you will have the opportunity to discuss the role with them in more detail, visit the school, and observe a meeting.

**To apply for this role:**

A H4ALL application form must be completed. Please note we require two references.

To obtain an application form:

- Visit [www.h4all.org.uk](http://www.h4all.org.uk) and download or print an application form
- Email [volunteerhub@h4all.org.uk](mailto:volunteerhub@h4all.org.uk) to request an application form to be sent to you by email or post

Send your fully completed application form by:

- Email to [volunteerhub@h4all.org.uk](mailto:volunteerhub@h4all.org.uk)  
OR
- Post to H4All, Volunteer Development Team, Key House, 106 High Street, Yiewsley, UB7 9BQ

**! You will go through a further application procedure with Governors for Schools.**